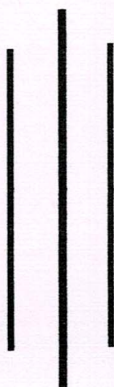




RURAL DEVELOPMENT TRUST



ORGANIZATION PROFILE



Contact Address

SANGRAM TULAPATGANJ, MADHUBANI-847109

Website – www.rdtrust.in

Email: rdtrustsangram@gmail.com; rdtrustjpp@gmail.com

Mobile Number: +91 993944122 + 91 9470829235



Acronyms and Abbreviation

BOT	Board of Trustee
CD	
EBC	
FCRA	
GA	General Assembly
GB	General Body
Gen	
GPSVS	Ghoghardiha Prakhanda Sworajya Vikaas Samiti
ITRA	Indian Trust Registration Act 1982
JTTC	
NGO	Non-Governmental Organization
INGO	International Non-Governmental Organization
OBC	
PO	
RDT	Rural Development Trust
SC	
WASH	Water, Sanitation and Hygiene
WN	World Neighbors



Table of Contents

1. INTRODUCTION.....	4
1.1. Vision.....	4
1.2. Mission	4
1.3. Objectives	4
2. ORGANIZATIONAL STRUCTURE.....	5
2.1. General Assembly/Body	5
2.2. Board of Trustees (BOT)	6
2.3. Human Resources	7
3. OPERATIONAL MODALITY.....	7
3.1. Core Programs	7
3.2. Partnership programs	8
4. FINANCIAL MANAGEMENT PRACTICE	8
5. PARTNERSHIP AND COLLABORATION.....	8
6. WORKING AREA AND TARGET GROUP	8



1. INTRODUCTION

Rural Development Trust (RDT) is a non-profit, non-governmental social development organization founded by a group of passionate people, social activists, and development professionals in 2006. RDT is a leading non-profit organization with a significant presence in the Indian state of Bihar. It is established as a Public Charitable Trust under the Indian Trust Registration Act 1882 based in Madhubani district Bihar, India. RDT

closely works with vulnerable communities and empowers socially marginalized people by providing capacity-building activities, livelihood linkage, education, and health facilities along with promoting a people-oriented knowledge base to influence the policies of government on different development issues through facilitation, building networks with government agencies, and partnership of other organizations.

RDT has successfully completed the projects named "Women and Dalit Empowerment", "Capacity Building of Minority Group on Rights and Entitlements", "Education Support to Madani Public School", "Rescue and Relief for Flood Victims", "Promotional of Traditional Health System", "Climate Change and Mitigation", and Vocational Training to Adolescent Girls". Currently, the project has been implementing "SHE CAN – empowering rural women in Jhanjharpur Bihar through WASH and Reproductive Health" and "Education and Relief Response Project" in partnership with World Neighbors and JTTC respectively.

1.1. Vision

Rural Development Trust aspires for a society where community based on equality and fraternity.

1.2. Mission

The Trust aims to make communities work on the basis of equality, justice and non-violence with human rights and gender perspectives in all the aspects.

1.3. Objectives

- To prevent arrest and reserve degradation of life support, particularly land, water, to expand livelihood opportunities in a sustainable and equitable manner through people's participation with gender perspectives.
- To start, promote, encourage and assist activities for economic, moral, and social upliftment of rural people particularly women and Dalit, for making unity and development, reciprocal cooperation between people;
- To encourage and promote the feelings of equality, liberty, fraternity, mutual

General Information

1. Registration date: 09/08/2006 (under ITRA)
2. Registration number: 30/04/CDI
3. Registered head office:
Sangram, Tulapatgaj, Madhubani, Pin - 847109
4. Contact person/designation: Md. Sadullah, Chief Patron
5. Phone & Email: 09939441229 rdtrustjip@gmail.com
6. PAN No.: AABTR2397A
7. TAN No.:
8. 12 A (Income Tax Act 1961) : AABTR2397AE20088
9. 80 G (Income Tax Department):
10. FCRA : 031290109
11. NGO Darpan ID: BR / 2018 / 0184390
12. Operational Area: Madhubni , Dharbhanga , Supol



understanding, cooperation, communal harmony, national solidarity, and emotional integration among all the sections of people in India;

- To create amongst the rural population the consciousness of the environment and ecological factors conducive to a healthier life for themselves and also of recoverable consequences resulting from ecological imbalances;
- To create awareness on Human Rights and to assist in protecting them;
- To provide legal assistance and free legal aid to poor.

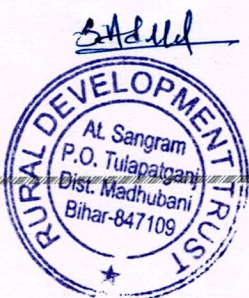
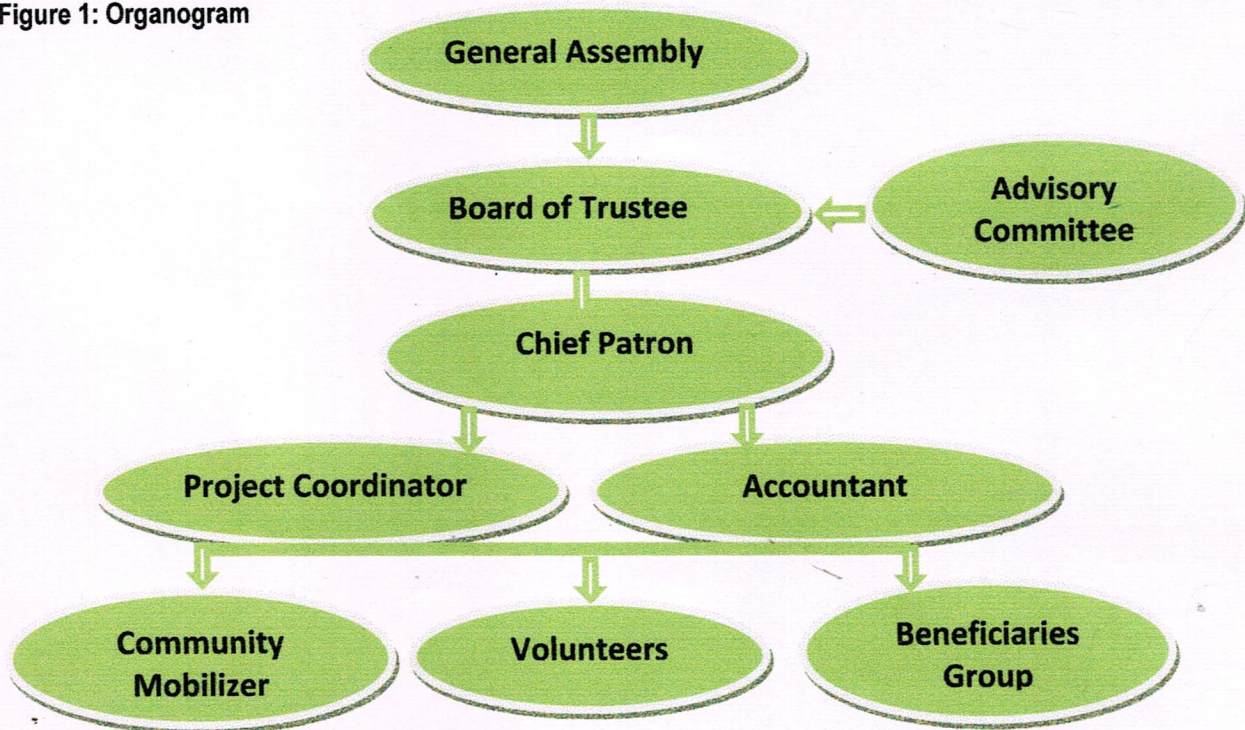
2. ORGANIZATIONAL STRUCTURE

Any person having faith in the constitution of RDT and willing to serve the poor according to its vision, mission, values, and ethics besides having the qualification to be an Indian Citizen can become a trustee of the organization.

2.1. General Assembly/Body

The General Body means the founder trustees and other trustees holding the office till date including the Chief Patron. The GB sits on a year at a minimum. It decides policy, and programs in accordance with its constitution. It also reviews the annual progress report as well as the financial statements and chalks out future programs. In an emergency, the GB meets more than once. Most importantly, it elects a Board of Trustee (BOT) normally every five years to implement the policy and programs decided by the GB.

Figure 1: Organogram



2.2. Board of Trustees (BOT)

The BOT contains a Permanent Managing Trustee including other eight trustees at minimum or fourteen at maximum. The management and control of the Trust vest in the BOT and it controls the funds of the trust and controls general affairs.

The Board of Trustees includes women and Dalits in consonance with equality and equal opportunity to everyone.

Table-1: Board of Trustees and their qualification

Name	Address	Age	Sex	Qual.	Caste	Designation
MD Sadullah	At- Sangram, P.O.- TulapatGanj, Madhubani (Bihar)	38	Male	B.A.	GEN.	Chairman
MD Wasimul haque	At- Sangram, P.O.- TulapatGanj, Madhubani (Bihar)	48	Male	I.A.	EBC	Managing Trustee
Kiran Devi	At- Sangram, P.O.- TulapatGanj, Madhubani (Bihar)	42	Female	Matric	SC	Trustee
Nahida Pravin	At- Pipraulia, P.O. – Arariya, Madhubani (Bihar)	34	Female	Matric	GEN.	Trustee
Abdul Rasid	At- Sangram, P.O.- TulapatGanj, Madhubani (Bihar)	48	Male	Matric	OBC	Trustee
Siyma Praveen	At- Sangram, P.O.- TulapatGanj, Madhubani (Bihar)	36	Female	Matric	EBC	Trustee
Baiju Mahto	At- Sangram, P.O.- TulapatGanj, Madhubani (Bihar)	28	Male	Literate	SC	Trustee
Ajay Kumar	At + P.O.- TulapatGanj, Madhubani (Bihar)	32	Male	B.A.	OBC	Trustee
Reyaz Ahmad	At – Mawahi, P.O. – Tulapatganj, Madhbani, (Bihar)	43	Male	B.A	GEN.	Trustee

Gen- General Community, **EBC-** Extremely Backward Community, **SC** – Scheduled Castes (Dalits), **OBC-** Other Backward castes.

Note- No two members or office bearers are blood relatives. **We often access advice from:** Considering members require conceptual and technical support, a good number of outside experts are our friends to give necessary advice in issue base problems. Important among them are-

Table-2: Advisory committee and their experience

Name	Address	Mobile No. and E-mail	Experience
Er. Md Obaidullah MEMBER Delhi Minorities Commission Advisor)	Vill-Sohrai, Pokharbhinda, Jhanjharpur, Madhubani	Mob:- 08447901658 E-mail- tcertindia@gmail.com	10 years experience in social work
Samiul Haque Retired Judge	Jhanjharpur, Madhubani	Mob:- 07061974516	15 years experience in social work



2.3. Human Resources

The human resource includes its executive committee members, staff and volunteers. They are trained in

- 1 Social Security Schemes
- 2 Education and health activities, RCH
- 3 Right to Information Act
- 4 Disaster Management

Table-3: Full-time staff and their qualifications

Name	Designation	Qualification	Experience
MD Sadullah	Project Director	BA	16 years of social work
Sahabul Alam	Project Coordinator	MSW	2 years of social work
Sangeeta Devi	Community worker	BA.	4 years of social work
Mamta Devi	Community worker	Matric	3 years of social work
Nena Devi	Community worker	Matric	2 years of social work
MD Gufran	Part Time Accountant	BA	3 years of social work
MD Maaz Ahmad	Field Officer	BSC Agriculture	2 years of social work

Table-4: Part-time consultant/resource persons

Name	Designation	Qualification	Experience	Time allocated
Ajay Kumar Das	Trainer	BSC Agriculture	10 years	
Md. Anzar	Trainer	B.A. (Hons)	5 years	
Dr. Z. Haque	Health worker	PHD.	35 years	

3. OPERATIONAL MODALITY

The organization has two program areas. **Core program** is the voluntary initiative of Rural Development Trust funded from its own internal resources. Programs launched in cooperation with various national and international development agencies are the **Partnership Program**. RDT generates the resources from the overhead of its partnership programs and contribution of organizational membership which is utilized to manage its office utilities, administration, and core program initiatives. RDT is one of the self-financed social development organizations in India.

3.1. Core Programs

The following are the initiations of Rural Development Trust:

Educational Support Program

The program supports students of Madani Public School by providing educational materials through its core fund. The fund is raised through its membership fee and 0.2 percent from the annual income of professional members of the organization.

Rescue and Relief

The program supports flood victims of the Madhubani district. The organization collects data of flood victims and provides them relief and if needed also rehabilitates them. The program also provides basic financial relief funds to resume their livelihood activities.



3.2. Partnership programs

Following are the major partnership programs of RDT:

SHE CAN – empowering rural women in Jhanjharpur Bihar through WASH and Reproductive Health

The objectives of the project are to initiate the development process in the selected six rural communities through women-led savings and credit groups for improving their living conditions and social status; to improve WASH and Nutrition practices, and to improve reproductive health. This is the running project since 2020.

Education & Relief response

The objectives of the project are to improve the scheduled caste & minority girls' education.....

Women and Dalit Empowerment

Under the project women, Dalit group were formed, provided training and support in saving and credit group facilitation.

Climate Change Mitigation project

The project supported the community to cope with climate change issues and also facilitated communities on climate change mitigation through building a network with local CBOs/CSOs. Tree plantation, advocacy, and awareness-raising were major activities.

4. FINANCIAL MANAGEMENT PRACTICE

The financial operation of RDT is done on the basis of its financial policy. As per the policy, annual planning is developed on the basis of the five-year strategic plan. The annual Programme along with the budget is discussed in the annual general meeting and approved. The organizational accounting system is computerized with the double-entry accounting system. The organization has maintained a daily cash book and day book with vouchers, BRS, Ledgers, Procurement Process, Stock register and salary sheet/register, and human resource filling.

5. PARTNERSHIP AND COLLABORATION

Following are the major partners of the RDT:

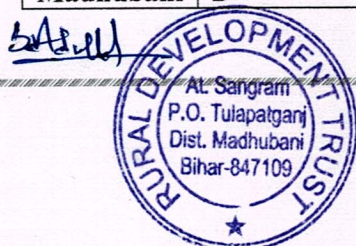
- 1 World Neighbors (WN)
- 2 Cross-border Anti-trafficking Network (CBATN), Bihar, Patna.
- 3 Vikas Adharshila (Development Foundation), Madhubani
- 4 Badh Mukti Abhiyan, Patna
- 5 GPSVS Jgatpur, Madhubani

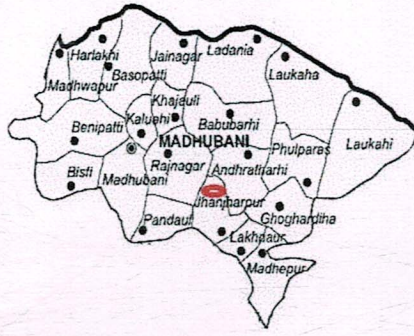
6. WORKING AREA AND TARGET GROUP

Madhubani, Darbanga, and Supol districts of Bihar, India

Table-5: Detail of geographical coverage

District	Block	Panchayat	Villages	No of HHs	No of Population
Madhubani	2	12	27	3000	15000





RDT focused on the holistic development of the following communities:

- 1 SC/Dalit,
- 2 Minority,
- 3 OBC
- 4 Extremely Backward Community
(Special attention to Children, Women, Old age people and handicapped)

S. H. S. S.



1. List of the major ongoing projects

Sl. No	Project Title	Project Areas	Funding agency	Donors contribution	Time Duration	Objective	Type of beneficiaries
1	SHE CAN – empowering rural women in Jhanjharpur Bihar through WASH and Reproductive Health	Jhanjharpur block, 2 Panchayats & 6 villages	World Neighbors (WN)	1200000	1 yrs	To initiative development process in the selected six rural communities through women-led savings and credit groups for improving their living conditions and social status To improve WASH and Nutrition practices To improve reproductive health	1000 HHs (SC/OBC/EBC /Minority)
2	Education & Relief response	Jhanjharpur block, 2 panchayats & 7 villages	JTTC	200000	1 yrs	To improve the SC & minority girls' education To support the COVID-19 relief response	600 HHs (SC/OBC/Min ority)

2. List of the major completed projects

Thematic Areas	Donors	Major Focus activities
Women and Dalit empowerment	GPSVS, Local Contribution	Group formation, training/orientation, meeting with groups,
Capacity Building	GPSVS, Local Contribution	Groups members leadership capacity, Govt. entitlement, Capacity building on girls & minority right, adolescent groups leadership skills
Education	Local Contribution	Formal education system- Madani Public School
Relief & Rehabilitation	GPSVS, Local contribution, JTTC	Flood relief response, fire disaster relief, covid-19 relief and response, Ramdhan food kit materials
Promotion of Traditional Health System	GPSVS	Promotion of traditional health cultures, herbal garden, nutrition garden, nursery



		development, environment protection
Climate Change Issues	GPSVS	Climate Change Adaptation and mitigation, Network building with local CBOs/CSOs, tree plantation, advocacy for CCI-DRR
Vocational training	JTTC	Tailoring for adolescent girls

3. List of the banks and details

Following are the bank details for the financial transaction with the organizations:

- 1 FCRA Account – RURAL DEVELOPMENT TRUST A/C No – 40101179701
Branch Code: 691
IFSC: SBIN0000691
MICR: 110002087
Bank's SWIFT Code: SBININBB104
STATE BANK OF INDIA NEW DELHI MAIN BRANCH N. D. MAIN BRANCH 11, PARLIAMENT STREET NEW DELHI NCT OF DELH-110001
- 2 RURAL DEVELOPMENT TRUST -A/c No -2338179728
IFSC Code – CBIN0282887
MICR Code- 847016735
Central Bank of India, Branch – Sudai Ratauli
- 3 ZAMILA TAILORING TRAINING CENTER A/C No- 577610110002457
IFSC Code- BKID0005776
MICR Code-847013507
Bank Of India Branch Araria Sangram P O- Tulapatganj Dist- Madhubani 847109
- 4 RURAL DEVELOPMENT TRUST A/C No-57761011008948
IFSC Code- BKID0005776
MICR Code-847013507
Bank Of India Branch Araria Sangram P O- Tulapatganj Dist- Madhubani 847109



Handwritten signature

Mr. Wasimul-Haque

प्रधान कार्यकारी
बैंगलूर

मिशन देवा

मिशन देवा

सहजी प्रवीण
जादेदा रवारा